

POLICE SERGEANT

NATURE OF WORK:

This is supervisory and specialized work in a variety of assignments within the Police Department.

Work involves first line supervision of personnel assigned to any of the department's operational units such as Patrol, Investigative Services, Family Services and Informational Services.

Specific work instructions on new assignments and general supervision are given by superior officers, however, employees in this class usually work independently and may be called upon to take on additional responsibilities depending on circumstances and/or the nature of the assignment. Work is reviewed by superior officers through conferences, reports, and evaluation results.

ILLUSTRATIVE EXAMPLES OF WORK:

Inspects equipment, appearance, and persons of subordinates at roll call; patrols assigned area to supervise subordinates in the performance of their duties and gives assistance and direction when necessary.

Responds to all situations which require direction and control or in which an employee is injured.

Assigns work to subordinates. Inspects work product for form and content.

May perform the duties of a Patrol Officer and or Detective with respect to the investigation of crimes and the apprehension of persons suspected of criminal behavior.

Serves as a member of the Department's Internal Affairs Unit pursuant to assignment by the Chief of Police.

Meets with the public in a formal or informal setting. Represents the Department at public meetings as required.

Performs general supervision of employees which may include reports of exceptional performance or disciplinary action.

Performs related work as required.

REQUIREMENTS OF WORK:

Graduation from high school, preferably supplemented by formal training in police science; and completion of 4 years as a police officer in the New Haven Police Department at the time of application; and the following knowledge, skills and abilities.

Knowledge of the controlling laws and ordinances, particularly the laws of arrest, search and seizure, and evidence.

Knowledge of the rules and regulations of the department.

Knowledge of the geography of the City.

Knowledge of modern police practices and methods.

Ability to plan, assign and supervise the work of subordinate officers and other personnel.

Ability to deal firmly and courteously with people while respecting their rights and exercising considerable discretion.

Ability to analyze situations quickly and objectively, and to determine proper courses of action to be taken.

Ability to communicate effectively, orally and in writing.

Ability to establish and maintain effective working relationships with fellow employees and the public.

SPECIAL REQUIREMENTS:

Candidates for this classification must possess and maintain throughout their course of employment established physical, medical and psychological requirements. The physical, medical and psychological requirements for this classification are the same as for any classification of employee holding arrest powers.

Possess and maintain a valid Connecticut Drivers License.

Maintain certification as established by the Police Officer Standards and Training Council.